

Our Rates & Service Charges



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Our Rates & Service Charges disclosure explains current terms, rates, and service charges applicable to the savings, checking and certificate accounts we offer. We may offer other rates and require other service charges or amend the rates and service charges as explained in this disclosure from time to time. Each owner on an account agrees to the terms described in this disclosure and acknowledges that it is a part of the Member Service Agreement (MSA).

Rates for Savings, Checking and Certificate Accounts

Effective Date:	Dividend Rate	Annual Percentage Yield	Minimum Opening Balance	Minimum Balance to Earn APY	Dividends Compounded & Credited	Dividend Period
01/12/2018						
Share Savings Account	0.15	0.15%	\$1	\$100	Quarterly	Quarterly
Secondary Share Savings Account	0.15	0.15%	\$0	\$100	Quarterly	Quarterly
Premier Money Management Savings Account						
\$1,000 - \$24,999	0.20	0.20%	\$0	\$1,000	Monthly	Monthly
\$25,000 - \$49,999	0.25	0.25%		\$25,000		
\$50,000 or more	0.30	0.30%		\$50,000		
Youth Savers Account	0.15	0.15%	\$1	\$25	Quarterly	Quarterly
Checking I Account	n/a	n/a	n/a	n/a	n/a	n/a
First Rate Checking Account* Qualifying						
\$0.01 - \$25,000.00	1.982%	2.00%	n/a	\$0	Monthly	Monthly
\$25,000.01 or more	0.15%	2.00% - 0.52%				
Non-qualifying	0.15%	0.15%				
Cashback Checking Account**	n/a	n/a	n/a	n/a	n/a	n/a
Christmas Club Account	0.15	0.15%	\$0	\$100	Quarterly	Quarterly
Vacation Club Account	0.15	0.15%	\$0	\$100	Quarterly	Quarterly
Health Savings Account	0.30	0.30%	\$1	\$25	Monthly	Monthly
IRA Savings Account	0.15	0.15%	\$0	\$100	Quarterly	Quarterly
ROTH IRA Savings Account	0.15	0.15%	\$0	\$100	Quarterly	Quarterly
Coverdell Education IRA Savings Account	0.15	0.15%	\$0	\$100	Quarterly	Quarterly

* First Rate Checking accounts must meet the following account qualifications to earn the qualifying dividend rate and APY and to be eligible for applicable rewards:

- 1) A minimum of 25 debit card purchases post to the account;
- 2) You have at least one direct deposit or one ACH debit/credit post during the cycle; and
- 3) You receive monthly e-Statements for the account.

If qualifications are met each calendar month, balances up to \$25,000 earn 2.00% APY and balances over \$25,000 earn 0.15% APY on the portion of the balance over \$25,000, resulting in 2.00% - 0.52% APY (assumes account balance is \$125,000) depending on the balance. If qualifications are not met, all balances earn 0.15% APY.

** Cashback Checking accounts must meet the following account qualifications to earn the qualifying reward:

- 1) A minimum of 30 debit card purchases post to the account;
- 2) You have at least one direct deposit or one ACH debit/credit post during the cycle; and
- 3) You receive monthly e-Statements for the account.

If qualifications are met each calendar month, you may earn up to 1% cash back on your debit card purchases each month (up to a maximum reward of \$10 per month).

For further details, see the Truth in Savings Disclosures below.

Effective Date:	Dividend Rate	Annual Percentage Yield	Minimum Opening Balance	Minimum Balance to Earn APY	Dividends Compounded & Credited	Dividend Period
01/12/2018						
Certificate Account						
6 month	0.644	0.65%	\$500	\$500	At Maturity	At Maturity
12 month	0.90	0.90%			At Maturity	At Maturity
15 month	0.942	0.95%			Quarterly	Quarterly
18 month	0.993	1.00%			Semi-Annually	Semi-Annually
24 month	1.15	1.15%			Annually	Annually
36 month	1.40	1.40%			Annually	Annually
48 month	1.60	1.60%			Annually	Annually
60 month	2.00	2.00%			Annually	Annually
72 month	2.25	2.25%			Annually	Annually
First Star Share Certificate						
12 month	0.90	0.90%	\$25	\$25	At Maturity	At Maturity
24 month	1.15	1.15%			Annually	Annually
36 month	1.40	1.40%			Annually	Annually
IRA Certificate Account						
6 month	0.644	0.65%	\$500	\$500	At Maturity	At Maturity
12 month	0.90	0.90%			At Maturity	At Maturity
15 month	0.942	0.95%			Quarterly	Quarterly
18 month	0.993	1.00%			Semi-Annually	Semi-Annually
24 month	1.15	1.15%			Annually	Annually
36 month	1.40	1.40%			Annually	Annually
48 month	1.60	1.60%			Annually	Annually
60 month	2.00	2.00%			Annually	Annually
72 month	2.25	2.25%			Annually	Annually

Explanation of Rates & Service Charges

As explained in the MSA, Our Rates and Service Charges disclosure applies to all accounts we offer. Except as specifically described, the following terms apply to all of the accounts we offer:

1. Rate Information

The Dividend Rate and Annual Percentage Yield on the accounts are set forth above. For all accounts except certificates, the Dividend Rate and Annual Percentage Yield may change at any time as determined by the Board of Directors.

The Dividend Rates and Annual Percentage Yields are the prospective rates as of the effective date shown above. For Certificate Accounts, the Dividend Rate and Annual Percentage Yield are fixed and will be in effect for the term of the account. For Certificate accounts, the Annual Percentage Yield is based on an assumption that dividends will remain on deposit until maturity. A withdrawal of dividends will reduce earnings.

First Rate Checking accounts are tiered rate accounts. If the account qualifications (as set forth below) for any monthly qualification cycle are not met, the non-qualifying rate will apply to the balance in the account for that cycle. If qualifications are met for a qualification cycle, the applicable qualifying rate will apply to the balance in the account for that cycle. The Dividend Rate specified for a tier will apply only to the portion of the account balance that is within that tier. The range of annual percentage yield(s) (which vary depending on the balance in the account) are shown for each tier.

2. Nature of Dividends

Dividends are paid from current income and available earnings after required transfers to reserves at the end of a dividend period.

3. Compounding and Crediting

Dividends will be compounded and credited as identified above. For dividend bearing accounts, the Dividend Period begins on the first calendar day of the period and ends on the last calendar day of the period.

4. Accrual of Dividends

Dividends will begin to accrue on noncash deposits (e.g., checks) on the business day you make the deposit to an account you have with us. If you terminate the account before accrued dividends are credited, accrued dividends will be paid.

5. Balance Information

The minimum balance required to open each account and earn the stated Annual Percentage Yield is set forth above. If you do not maintain the minimum balance, you will not earn the stated Annual Percentage Yield. For all accounts, dividends are calculated using the Daily Balance method, which applies a daily periodic rate to the balance in the account each day.

6. Account Limitations

For all accounts except checking accounts, no more than six (6) preauthorized, automatic, or telephone transfers may be made from these accounts to another account you have with us or to a third party in any month. If you exceed these limitations, the account may be subject to a service charge or be terminated. For a

Christmas Club account, the entire balance will be paid to you by check or transferred to another account of yours on or after November 10 and the account will remain open. For a Vacation Club account, the entire balance will be paid to you by check or transferred to another account of yours on or after May 10 and the account will remain open. If any withdrawal is made from this account before the end of the club term, then the account will be terminated and we will pay you the full balance. You may make transfers or withdrawals in the first seven (7) days the account is open without restriction.

7. Certificate Account Features

a. Account Limitations

After you start the account, you may not make additional deposits to a Certificate account, except for First Star Certificates. Members under 18 years of age may open a First Star Certificate and may make additional deposits after the account is opened up to a maximum account principal balance of \$2,500.00.

b. Maturity

The Certificate account you have with us will mature on the maturity date identified on the Account Receipt or Renewal Notice.

c. Early Withdrawal Penalty

We may impose a penalty if you withdraw any of the principal of the Certificate account before the maturity date. You are allowed to withdraw dividends earned before maturity without penalty.

i. Amount of Penalty. The amount of the penalty depends on the term of the certificate account. For accounts of one year or less, the penalty is equal to 90 days' dividends on the amount withdrawn. For accounts of greater than one year but less than 36 months, the penalty is equal to 180 days' dividends on the amount withdrawn. For accounts of 36 months or more, the penalty is equal to 365 days' dividends on the amount withdrawn.

ii. How the Penalty Works. The penalty is calculated as a forfeiture of dividends earned or to be earned. If earned dividends are insufficient to cover the penalty, or have previously been withdrawn, the penalty will be deducted from the principal.

iii. Exceptions to Early Withdrawal Penalties. At our option, we may pay the account before maturity without imposing an early withdrawal penalty under the following circumstances: when an owner on an account dies or is determined legally incompetent by a court or other body of competent jurisdiction. Where the account is an Individual Retirement Account (IRA) and any portion is paid within seven (7) days after establishment or where the account is an IRA and the owner attains age 59½ or becomes disabled and begins making periodic withdrawals. As an added benefit, when an account is an IRA and the IRA owner is over the age of 59½, the Credit Union will allow the owner to make a change in term and rate of the IRA investments once per account number during a 365-day period without incurring a penalty for early withdrawal.

d. Renewal Policy

Certificate accounts are automatically renewable accounts. Automatically renewable accounts will renew for another term upon maturity. You have a grace period of ten days after maturity in which to withdraw funds in the account without being charged an early withdrawal penalty.

e. Nontransferable/Nonnegotiable

The account(s) you have with us is/are nontransferable and nonnegotiable. This means that an account and the funds in the account may not be pledged to secure any obligation of an owner, except obligations with the Credit Union.

8. First Rate Checking Account Features

There is a limit of one First Rate Checking account per member. No commercial accounts may participate in this program. The following features are unique to First Rate Checking accounts.

a. Account Qualifications.

In order to earn the Qualifying Rate for the dividend period specified in the schedule above and to qualify for additional benefits as described herein, you must perform the following each calendar month (statement cycle): 1) a minimum of 25 debit card purchases post to the account; 2) you receive at least one direct deposit or one ACH debit/credit during the cycle; and 3) you receive monthly e-Statements for the account. Please note that the purchases MUST actually post to your account during the monthly qualification cycle. We post purchases to your account when we receive them from the merchants and that may occur one or more days after the purchase date. Purchases that have been initiated but not posted as of the end of the cycle will not count as a qualifying transaction for that cycle (but will count in the following cycle when they post). The first qualification cycle will begin on the date you open or convert to a First Rate Checking account and end on the last day of that calendar month. The qualification cycle will be each calendar month thereafter.

b. Additional Benefits.

If you meet all three eligibility requirements for the calendar month listed above, we will refund domestic ATM service charges up to \$25.00 per statement cycle. If you close the account before the end of the statement cycle, you will forfeit any ATM service charge refunds.

9. Cashback Checking Account Features

There is a limit of one Cashback Checking account per member. No commercial accounts may participate in this program. The following features are unique to Cashback Checking accounts.

a. Account Qualifications.

In order to earn the 1% cash back reward on your debit card purchases each month (up to a maximum reward of \$10.00 per month), you must perform the following each calendar month (statement cycle): 1) a minimum of 30 debit card purchases post to the account; 2) you receive at least one direct deposit or one ACH debit/credit during the cycle; and 3) you receive monthly e-Statements for the account. Please note that the purchases MUST actually post to your account during the monthly qualification cycle. We post purchases to your account when we receive them from the merchants and that may occur one or more days after the purchase date. Purchases that have been initiated but not posted as of the end of the cycle will not count as a qualifying transaction for that cycle (but will count in the following cycle when they post). The first qualification cycle will begin on the date you open or convert to a Cashback Checking account and end on the last day of that calendar month. The qualification cycle will be each calendar month thereafter.

Our Service Charges

Checking Accounts

Hold/Stop Post-dated Check	\$18.50 per check
Checking II Minimum Balance Charge ⁸	\$5.00 per month
Preferred Checking Minimum Balance Charge ⁸	\$7.00 per month
Preferred Checking Plus Membership Dues ^{2,8}	\$5.00 per month
Check Printing Charge	charges may vary

Overdraft Privilege

Paid NSF Item ¹	\$27.50 each
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ATM/Debit Card

Foreign ATM Charge	\$1.00 per transaction
Plastic Card Replacement Charge	\$5.00 each
PIN Replacement Charge	\$5.00 each
Plastic Card Special Order Charge	\$60.00
International Transaction Charge	1% of transaction
ATM/Debit Overdraft Charge	\$27.50 each

Return Items

Return NSF Item	\$27.50 each
Uncollected Funds Charge	\$27.50 each
Returned deposited item	\$13.00 each

Account Administration

Copy of Previous Statement	\$1.50 per month
Check Copy	\$2.00 per check
Fax/Email Copy of Check or Statement	\$2.00 per document
ACH Copy/Research	\$2.00 per document
Dormant/Inactive Account Charge	\$5.00 per year
<i>An account is considered dormant/inactive if it has had no activity (deposit/withdrawal/dividends, etc.) on the account for a 24-month period.</i>	
Account Research	\$20.00 per hour
Document Retrieval	\$26.00 per box
Change of checking account type	\$10.00 each

Safe Deposit Box

3x5	\$15.00 per year
3x10	\$30.00 per year
5x10	\$45.00 per year
10x10	\$75.00 per year
1 Key Lost ⁶	\$10.00
Both Keys Lost ⁷	\$125.00
Safe Deposit Box Late Payment Charge	\$10.00 per year

Wire Transactions

Outgoing Domestic Wire	\$15.00 per wire
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Online Banking

EXPRESSnet Online Banking	FREE
EXPRESSnet Online Bill Payment Service (personal accounts only)	FREE

EXPRESS External Funds Transfer Service (\$10.00 minimum transaction amount) See below

Incoming Transfers – all types

Outgoing Transfers⁴ – From You To You

Standard⁴ (\$0.00 - \$2,000.00)

Std. High Limit Transfer⁵ (\$2000.01 - \$15,000.00)

..... \$5.00 per transaction

Next Day Transfer (\$0.00 - \$2,000.00)

Outgoing PopMoney Transfers – *From You To Other People*

Standard⁴ (\$0.00 - \$5,000.00)

Next Day⁵ (\$0.00 - \$2,000.00)

Non-sufficient funds (NSF) charge for Online Bill Payment and/or EXPRESS External Transfer Service

..... \$27.50 per transaction

Miscellaneous

Check Overdraft Transfer Charge

EFT Overdraft Transfer Charge

Stop Payment Charge

Delete/Renew Stop Payment Charge

Premier Money Management

Account Excess Check Charge (over six per month)

..... \$15.00 per check

Travelers Cheques

Travelers Cheques for Two

Cashier's Check (more than 2)³

Visa Gift Card (\$10.00-\$1,000.00)

..... \$4.00 each for quantities over 10

Coin Kiosk (Member)

Coin Kiosk (Non-Member)

Replace On Us Check with Cashier's Check (Non-Member)

..... \$5.00 per check

DBA/Business Accounts

Checking I Account⁸

Checking II Account⁸

EXPRESSnet Bill Payment

¹ Discretionary service based on account standing; limitations apply.

² Membership dues for Prime Partners is \$4.00 per month.

³ Service provided at no charge to Prime Partners and Preferred Checking Plus, First Rate Checking, and Cashback Checking account holders.

⁴ Standard external transfer is three business days if transaction is requested through EXPRESSnet Online Banking by Midnight CST.

⁵ Next Business Day if transaction is submitted through EXPRESSnet Online Banking by 4:00PM CST.

⁶ We cannot duplicate keys. You must close the box and be assigned a new box number.

⁷ Safe Deposit Box must be drilled by a locksmith.

⁸ Account type/product no longer offered.